

## **Application** for Sojourners' Fellowship Program

### **REFERENCES**

Please ask three people—a *peer, a former/current employer, and clergy or pastoral leader*—to complete a recommendation form for you using the attached forms. Instruct them to return the letters directly to the Sojourners Fellowship Director by **February 22, 2020**.

References can be mailed to 408 C Street NE, Washington DC 20002; emailed to [volunteer@sojo.net](mailto:volunteer@sojo.net) (preferred); or faxed to (202) 328-8757.

You can also send your references links to an online reference form at <https://sojo.net/fellowship/applicant-reference>.

## **Application** for Sojourners' Fellowship Program

### **Employer Reference Form for Sojourners Fellowship**

Your Name:

Address:

Email or Phone:

Name of Applicant:

Relationship to Applicant:

Thank you for serving as a reference for the Sojourners Fellowship Program. The yearlong program combines work placements in our nonprofit office with an opportunity to live in an intentional Christian community. Between 7 and 10 fellows are selected into the program each year. To learn more about Sojourners, please visit our website at [www.sojo.net](http://www.sojo.net).

Sojourners fellows are placed in full-time jobs in which they must learn quickly, be organized, take initiative, be prompt, and adapt to busy work environments. They must work well with supervisors and others, as well as manage and prioritize their work independently.

Your honest evaluation will help us tremendously in making the best placements for our program. If you have any questions, please email us at [volunteer@sojo.net](mailto:volunteer@sojo.net) or call us at (202) 328-8842. Please return this reference by email (preferred), mail, or fax as soon as possible, and no later than **February 22, 2020**, to:

**[volunteer@sojo.net](mailto:volunteer@sojo.net)**

Sojourners Fellowship Program

408 C Street NE

Washington, DC 20002

Fax (202) 328-8757

## **Application** for Sojourners' Fellowship Program

1. What strengths and weaknesses did you observe in the applicant when you worked together?

2. What advantages and challenges do you think the applicant would bring to Sojourners?

3. Please rate the applicant on the following characteristics and abilities on a scale of **1 to 5** (1 = one of the applicant's weakest areas; 5 = one of the applicant's strongest areas):

Creativity

Maturity

Initiative

Sensitivity

Leadership

Dependability

Organization

Sense of Humor

Flexibility

4. Overall, how would you rate the applicant?

- ☐ Exceptional
- ☐ Very good, with no reservations
- ☐ Acceptable
- ☐ Some reservations
- ☐ Weak

## **Application** for Sojourners' Fellowship Program

### **Pastoral Reference Form for Sojourners Fellowship**

Your Name:

Address:

Email or Phone:

Name of Applicant:

Relationship to Applicant:

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Sojourners fellows are invited to an environment best suited to a high level of commitment and a willingness and openness to learning. Fellows live in intentional community with individuals of different Christian journeys and work at the intersection of faith, politics and culture. We seek individuals who have a mature faith and an interest in discipleship.

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1. Please reflect on why you think the Sojourners Fellowship Program would be a good experience for the applicant. What advantages and challenges do you think the applicant brings to Sojourners?

2. How would you describe the applicant's faith journey? How do you expect the experience would impact the applicant's faith journey?

3. Please rate the applicant on the following characteristics and abilities on a scale of **1 to 5** (1 = one of the applicant's weakest areas; 5 = one of the applicant's strongest areas):

Creativity

Maturity

Initiative

Sensitivity

Leadership

Dependability

Organization

Sense of Humor

Flexibility

4. Overall, how would you rate the applicant?

- ☐ Exceptional
- ☐ Very good, with no reservations
- ☐ Acceptable
- ☐ Some reservations
- ☐ Weak

## Application for Sojourners' Fellowship Program

### Peer Reference Form for Sojourners Fellowship

Your Name:

Address:

Email or Phone:

Name of Applicant:

Relationship to Applicant:

Thank you for serving as a reference for the Sojourners Fellowship Program. The yearlong program combines work placements in our nonprofit office with an opportunity to live in an intentional Christian community. Between 7 and 10 fellows are selected into the program each year. To learn more about Sojourners, please visit our website at [www.sojo.net](http://www.sojo.net).

Our fellows live together in a group house in Washington, D.C. They build community among themselves through regular gatherings for prayer, study, and faith sharing, as well as joining with Sojourners staff in study, ministry, retreats, and public witness. Participants need to have a mature understanding of their personal needs and boundaries and experience resolving interpersonal conflict with their peers.

Your honest evaluation will help us tremendously in making the best placements for our program. If you have any questions, please email us at [volunteer@sojo.net](mailto:volunteer@sojo.net) or call us at (202) 328-8842. Please return this reference by email (preferred), mail, or fax as soon as possible, and no later than **February 22, 2020**, to:

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## Application for Sojourners' Fellowship Program

1. Please reflect on why you think Sojourners Fellowship Program would be a good experience for the applicant. What advantages and challenges do you think the applicant brings to the Sojourners program, including the community experience?

2. Please describe an experience in which you have seen the applicant respond to conflict.

3. Please rate the applicant on the following characteristics and abilities on a scale of **1 to 5** (1 = one of the applicant's weakest areas; 5 = one of the applicant's strongest areas):

Creativity

Maturity

Initiative

Sensitivity

Leadership

Dependability

Organization

Sense of Humor

Flexibility

4. Overall, how would you rate the applicant?

- ☐ Exceptional
- ☐ Very good, with no reservations
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